



GAIL (INDIA) LIMITED
GAIL Bhawan, 16, Bhikaiji Cama Place, R.K. Puram, New Delhi-110 066
PHONE: 011-2617 2580; email – career@gail.co.in
Corporate Identification Number: L40200DL1984GOI018976

WALK-IN INTERVIEWS

GAIL (India) Limited, a Maharatna PSU and India's flagship Natural Gas company is integrating all aspects of the Natural Gas value chain (including Exploration & Production, Processing, Transmission, Distribution and Marketing) and its related services. In a rapidly changing scenario, GAIL is spearheading the move to a new era of clean fuel industrialization by creating a quadrilateral of green energy corridors that connect major consumption centres in India with major gas fields, LNG terminals and other cross border gas sourcing points. GAIL is also expanding its business overseas to become a formidable player in the International Market.

GAIL (India) Limited, invites applications from Indian nationals fulfilling the eligibility criteria for filling up following posts through **Walk-in mode** as per category wise vacancies indicated against each post in **Table-I** below:

Table-I

#	Post	Grade	UR	SC	ST	OBC (NCL)	Total	Post identified as suitable to be held by PWDs in following categories
1	Manager (Marketing – Risk Commodity Management)	E 3	02	01	-	01	04	HH, OH (OA, OL, OAL, BL, BLOA)
2	Manager (Marketing – LNG and Shipping)	E 3	03	01	01	01	06	HH, OH (OA, OL), VH (LV)
	Total		05	02	01	02	10	

Abbreviations Used

PWD : Person with Disability
HH : Hearing Impaired
OH : Orthopaedically Impaired
VH : Visually Impaired
OA : One Arm
OL : One Leg
BL : Both Legs
OAL : One Arm and One Leg
BLOA : Both Legs and One Arm
LV : Low Vision

Persons with Disabilities belonging to the category/ categories for which the post is identified (as indicated in **Table-1** above) can also apply even if no vacancies are specifically reserved for them. Such candidates will be considered for selection for appointment to the post by general standard of merit.

The date, time of reporting and venue of Selection process through Walk-in mode are given below:

#	Post	Date of Walk in Interview
1	Manager (Marketing – Commodity Risk Management)	07.09.2018 (Friday)
2	Manager (Marketing – International LNG and Shipping)	09.09.2018 (Sunday)
3	Time of Reporting	08:30 HRS
4	Venue	GAIL (India) Limited GAIL Bhawan Plot No 73, Road no. 3, Sector – 15 CBD Belapur, Navi Mumbai – 400614 Maharashtra

Table -II

#	Name of the Post, Grade, Pay Scale and Upper Age Limit	Minimum essential qualification	Minimum essential experience
1	Post: Manager (Marketing- Commodity Risk Management) Grade: E 3 Pay Scale: Rs.70,000 – 2,00,000/- Upper Age Limit: 34 years	CA/ ICWA OR B.Com with minimum 60% Marks and Two years MBA with specialization in Finance with minimum 65% Marks. OR Graduation (B.A.) with Honours in Economics with minimum 60% Marks and Two years MBA with specialization in Finance with minimum 65% Marks. OR Graduation (B.A./ B.Sc.) with Honours in Maths with minimum 60% Marks and Two years MBA with specialization in Finance with minimum 65% Marks. OR Graduation (B.A./B.Sc.) with Honours in Statistics with minimum 60% Marks and Two years MBA with specialization in	Minimum 04 (Four) years post qualification executive experience (including experience as ET/ MT) in line in Commodity Swaps, Futures, Options, Exotic, Hybrid Options, Commodity derivatives pricing, hedging, actual derivatives trading experience with Banks / in Institutions like Broking Houses, FII's, International Trade Houses etc/ Market Intermediaries / Large Trading Houses in multi-asset class market risk space in State/ Central Government Department(s)/ Organisation(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute and/or CA/ Cost Accounting firm(s) of repute. Executives having some quantitative experience either from a degree in financial engineering or quantitative finance or having experience of working on an ETRM system (CFA/FRM/ERP preferred) would have an added

		<p>Finance with minimum 65% Marks.</p> <p>OR Graduate in Engineering i.e. B.E./ B.Tech. with minimum 60% Marks and Two years MBA with specialization in Finance with minimum 65% Marks.</p> <p>Candidates possessing CA/ ICWA qualification should hold Associate membership of ICAI/ ICWAI.</p>	<p>advantage.</p> <p>Preference would be given to candidates having in line experience in Oil and Gas/ Petrochemical Industry.</p> <p>Candidates working in Government/ Public Sector Undertaking must have minimum one year experience in the next lower pay scale or next lower equivalent pay scale.</p>
#	Name of the Post, Grade, Pay Scale and Upper Age Limit	Minimum essential qualification	Minimum essential experience
2	<p>Post: Manager (Marketing- International LNG and Shipping)</p> <p>Grade: E 3</p> <p>Pay Scale: Rs.70,000 – 2,00,000/-</p> <p>Upper Age Limit: 34 years</p>	<p>Bachelor Degree in Engineering with minimum 65% marks and Two years MBA with specialization in Marketing/ Oil & Gas/ Petroleum and Energy/ Energy and Infrastructure/ International Business with Minimum 65% marks.</p>	<p>Minimum 04 (Four) years post qualification executive experience (including experience as ET/ MT) in line in various marketing functions like handling gas marketing, sourcing and selling LNG in International markets, managing LNG supply chain logistics through Shipping, market analytics, future markets price analysis, scanning worldwide LNG markets, shipping trends and developing strategies to market LNG in State/ Central Government Department(s)/ Organisation(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute.</p> <p>Preference would be given to candidates having in line experience in Oil and Gas/ Petrochemical Industry.</p> <p>Candidates working in Government/ Public Sector Undertaking must have minimum one year experience in the next lower pay scale or next lower equivalent pay scale.</p>

2. Terms and Conditions in respect of Essential Qualification(s) and Essential Experience [As mentioned under relevant column in Table II]

- 2.1** Minimum essential educational qualification(s) required shall be as indicated in **Table-II** against each post.

- 2.2** Only full time Regular courses will be considered (**except CA/ ICWA qualification**).
- 2.3** All minimum essential qualification(s) must be from UGC recognized Indian University/ UGC recognized Indian Deemed University or AICTE approved courses from Autonomous Indian Institutions/concerned statutory council (wherever applicable).
- 2.4** Engineering Degree can be B.E. / B. Tech. / B. Sc. Engg.
- 2.5** Candidates having 05 years B.E./ B. Tech + M.E . + M.E./ M. Tech. integrated dual degree in engineering in relevant discipline shall also be considered.
- 2.6** Candidates having 05 years B.E./ B. Tech. + M.E./ M. Tech. integrated dual degree in engineering in relevant discipline and two years MBA with specialisation in Marketing/ Oil & Gas Management / Petroleum & Energy / Energy & Infrastructure / International Business shall also be considered for the post of Manager (Marketing- International LNG and Shipping).
- 2.7** Wherever MBA has been mentioned as requirement, apart from MBA, Two years Post Graduate Diploma in Management with specialization in relevant field/ MMS with specialisation in relevant field shall also be considered.
- 2.8** MBA/ PG Diploma in Management/ MMS qualifications where there is a mention of Dual specialization, one of the specializations necessarily needs to be function specific for which the post has been advertised.
- 2.9** Minimum percentage of marks in the essential qualification(s) as indicated above shall be considered as per rules/ norms of the concerned Institute/ University.
- 2.10** Wherever CGPA/ OGPA or letter grade in a Degree is awarded, equivalent percentage of marks should be indicated in the application as per norms adopted by University/ Institute. Candidate will be required to submit documentary proof/ certificate to this effect from the Institute/ University at the time of the Selection Process.
- 2.11** Minimum Essential Post Qualification Experience in line in State/ Central Government Department(s)/ Organisation(s)/ Undertaking(s) and/or Large Private Sector Organization(s)/ Institution(s)/ Company(ies) of repute and/or CA/ Cost Accounting firm(s) of repute should be as on **06.09.2018** for the post of Manager (Marketing – Commodity Risk Management) & **08.9.2018** for the post Manager (Marketing – International LNG & Shipping). However, Industrial/ Vocational/ Apprentice Training will not be considered as experience.
- 2.12** Experience of candidates working on contract basis through empanelled agency/ contractor (i.e. those who have been deployed on contract basis by some other agency/ organisation will not be considered. Only direct work experience including fixed term basis employment in an organisation will be taken into consideration.

3. Relaxation in Minimum Qualifying Percentage of Marks In Essential Qualification(s)

Relaxation in minimum qualifying percentage of marks in essential qualification in respect of SC/ ST and PWD category candidates has been provided as per following:-

- 3.1** Wherever minimum qualifying percentage of marks have been specified as **65%, relaxed minimum educational qualification(s) percentage in respect of SC, ST, and PWD category candidates is 60%.**
- 3.2** Wherever minimum qualifying percentage of marks have been specified as **60%, relaxed minimum educational qualification(s) percentage in respect of SC, ST, and PWD category candidates is 55%.**
- 3.3** **SC/ ST /PWD category candidates** applying against unreserved posts shall be considered under general standard of merit and no relaxation in minimum qualifying percentage of marks in education qualification shall be available to them.

4. Upper Age Limit and Age Relaxation

- 4.1** Upper Age Limit for the above posts as indicated in **Table-II** should be as on **06.09.2018** for the post of Manager (Marketing – Commodity Risk Management) & **08.09.2018** for the post Manager (Marketing – International LNG & Shipping).
- 4.2** The upper age is relaxable by 05 years for SC/ ST category candidates, 03 years for OBC (NCL) category candidates. It is also relaxable by 10 years for PWD-General category candidates, 13 years for PWD-OBC (NCL) category candidates and 15 years for PWD-SC/ ST category candidates. The above relaxation in upper age limit is applicable only in respect of posts which are reserved for SC/ ST/ OBC (NCL) category candidates. Relaxation in age limit shall be applicable for PWD category candidates irrespective of the fact whether the post is reserved or not, provided the post is identified suitable for concerned PWD category candidates. The upper age limit is also relaxable by 05 years for candidates domiciled in the State of Jammu & Kashmir between 01.01.1980 and 31.12.1989.
- 4.3** SC/ ST/ OBC (NCL) category candidates applying for a post marked unreserved (UR) posts shall be considered under general standard of merit and no relaxation in upper age limit shall be available to them.
- 4.4** In case of Ex-servicemen who have put in not less than six months continuous service in the Armed Forces of the Union, they shall be allowed to deduct the period of such service from their actual age, and if the resultant age does not exceed by more than 03 years the maximum age limit prescribed for the post/ services for which a candidate seeks appointment, he/ she be deemed to satisfy the conditions regarding the age limit.
- 4.5** **Maximum upper age of the applicants shall not exceed 56 years including all possible age relaxations.**
- 4.6** **Relaxations and concessions for Persons with Disabilities (PWDs) category candidates will be in accordance with the Government directives in this regard.**

5. EMOLUMENTS

- 5.1 The candidates selected shall be on probation for a period of one year and shall draw initial basic pay in the corresponding pay scales as indicated in **Table-III** below:

Table-III

Grade	Pay Scale	Initial Basic Pay
E-3	Rs.70,000 – 2,00,000/-	Rs. 70,000/-

- 5.2 **Pay and Allowances:** Basic Pay as applicable in the grade, Variable Dearness Allowance (VDA) at the applicable rates and perks & allowances under cafeteria approach.
- 5.3 **Variable Pay:** Performance Related Pay based on individual and organizational performance.
- 5.4 **Other Benefits:** Company Accommodation/ Leased Accommodation/ HRA, medical facility, group insurance, house building advance, conveyance advance, furnishing advance/ PC advance, etc. as per rules of the company.
- 5.5 **Superannuation Benefits:** Besides Contributory Provident Fund and Gratuity, employees who superannuate from GAIL after rendering a minimum of 15 years of service will also be entitled to pension and Post-Retirement Medical Benefits under Defined Contributory Scheme of Company.
- 5.6 All the above benefits will be governed by the policy of the Company in force & amended from time to time.

6. HOW TO APPLY

- 6.1 **CANDIDATES WILL BE REQUIRED TO APPLY ONLINE THROUGH GAIL WEBSITE:** www.gailonline.com. No other means / mode of application shall be accepted. Website will be open from **1100 hrs on 23.08.2018 upto 0830 hrs on the date of Walk-In Interviews for the respective posts.**
- 6.2 Before registering/applying online, candidates are advised to go through detailed instructions related to the application process. The candidate should possess the following and keep the same handy while applying online:
- (i) Valid email ID and mobile no.
 - (ii) Scanned copy of self-attested recent passport size photograph of the candidate with white background (size upto 50 KB).
- 6.3 After submitting online application, candidate is required to download the Application Form generated by the system with unique registration number. Candidate should put his/ her signature at the space provided and keep the form with him/ her for future reference.
- 6.4 The candidate has to bring the downloaded application form with all **ORIGINAL DOCUMENTS** [in the order as mentioned below] together with ONE SEPARATE SET OF PHOTO COPY of all documents duly **SELF ATTESTED** (in the same order) for verification of the documents, failing which he/ she will not be permitted to appear in the Selection Process:
- (i) Print out of the Online Application form duly signed.

- (ii) Document in support of Date of Birth proof – Matriculation/ Class-X Certificate/ Mark Sheet/ Admit Card issued by the Board.
- (iii) Caste/Tribe certificate [for SC/ ST/ OBC (NCL) category candidates as applicable] in the prescribed format issued by the Competent Authority as prescribed by Government of India, Disability certificate [in case of PWD category candidates] in the prescribed format issued by the Competent Authority and Ex-servicemen Proof (in case of Ex-servicemen candidates). OBC (Non Creamy Layer) category candidates are required to submit **latest caste certificate**.
- (iv) All Certificates/Testimonials in respect of qualifications (all semester/year wise Mark Sheet, Degree & Diploma certificate starting from matriculation onwards).
- (v) For the post of Manager (Marketing- Commodity Risk Management): Associate membership certificate of ICAI/ ICWAI for candidates possessing CA/ ICWA (as applicable).
- (vi) Complete and Proper Experience certificates/ Documents issued by the Employer in support of experience details mentioned by the candidate in the online Application Form.

Only following types of documentary proofs towards experience will be considered:

I. For Past Employment:

- Experience letter issued by competent and authorized executive of the organization indicating Designation, Nature of duties performed, Date of joining including Date of relieving from the organization of the employee concerned **OR**
- Appointment letter clearly mentioning the date of joining the organization and also acceptance of resignation letter/ relieving order along with any authorised document indicating designation and nature of duties performed.

II. For Current Employment:

- Experience letter issued by competent and authorized executive of the organization indicating designation, Nature of duties being performed and date of joining the organization by the employee concerned along with latest pay slip **OR**
- Appointment letter clearly mentioning the date of joining the organization, Copy of Pay Slip and any authorised document indicating designation and nature of duties performed along with any of the following optional documents:

- Identity card issued by current employer
- Annual Increment letter
- Promotion order/Transfer order etc.

- (vii) NOC/ Forwarding Letter from the employer in case the candidate is employed in Central/ State Government Department, Central/ State PSUs or Semi Government organization. In case the candidate fails to produce **NOC** from his/her present employer on the day of Walk- in interview, his/her candidature will not be considered and he/she will not be allowed to appear in the selection process.

- (viii) **Valid ID Proof:** PAN Card/ Voter ID/ Aadhar Card/ Driving License.

- (ix) **Candidates should ensure that they bring all the documents mentioned above to the venue of the Selection Process. In the event of failure of candidate to submit any of the required documents as mentioned above, candidature of such candidate shall be liable to be rejected & such candidate(s) will not be allowed to appear in the selection process.**

6.5 Bring 02 (Two) Passport size photos (the same photo which was up loaded while submitting online application form). Candidates are advised not to change their appearance till the recruitment process is complete.

6.6 Before applying for the post, candidates should ensure that he/ she fulfills the eligibility criteria and other conditions mentioned in this advertisement. GAIL would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/ she has applied. No correspondence shall be entertained in this regard.

7. HEALTH/MEDICAL FITNESS

Appointment to the above posts will be subject to the candidate being medically fit as per the standards prescribed for the post by the Company. Every candidate appointed to a post in the Company shall be required to get their Pre-Employment Medical Examination done in a Central/ State Government Hospital (having the status of minimum District Hospital) or in GAIL nominated empanelled hospitals and submit Medical reports in the prescribed formats issued by Medical Authority i.e., Chairman of Medical Board or Civil Surgeon or Medical Superintendent or Chief Medical Officer or equivalent of a Central/ State Government Hospital (having the status of minimum District Hospital) or in GAIL nominated empanelled hospital. Acceptance of joining will be subject to the Medical Fitness Certificate so issued by the Medical Authority being further accepted by designated CMO, GAIL (India) Limited. GAIL reserves the right to re-examine or review the Medical Examination report submitted by the candidate without assigning any reason and decision of GAIL's designated CMO will be final and binding. Detailed guidelines on Medical Standards/ Norms for Medical Fitness and Pre-Employment Medical Examination are available on GAIL website www.gailonline.com.

8. SELECTION PROCESS

8.1 Candidates fulfilling all the eligibility criteria will only be allowed to appear in Selection Process. Depending on the number of candidates fulfilling all criteria, candidates will undergo single stage/ multiple stage selection process. In the event of number of applications being large, GAIL may adopt a shortlisting criteria to restrict the number of candidates to be allowed to appear in the selection process to a reasonable number.

8.2 Shortlisting of candidates for Selection Process: On the day of walk in interview, details filled by the candidate in the Online application form will be verified with all **ORIGINAL DOCUMENTS** and those candidates found meeting notified eligibility criteria during documents verification process will be allowed to participate in the walk in Interview.

8.3 Screening will be based on the details provided by the candidates, hence it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong/ false information will be a disqualification and GAIL will not be responsible for any consequence of furnishing such wrong/ false information.

8.4 Since all the applications will be screened on the day of walk-in interview on the basis of data submitted by the candidate in the online application form, the candidates must satisfy

themselves of the suitability for the position to which they are applying. If at any stage during the recruitment and selection process, it is found that the candidates have furnished false or wrong information, their candidature will be summarily rejected. Canvassing in any form during any stage of recruitment process will lead to cancellation of candidature.

8.5 All the details given in the online application form will be treated as final and no changes will be entertained.

8.6 It may please be noted that submission of online applications under factious/ pseudo names/ email ids is strictly prohibited. Any candidate resorting to such practices will be liable for suitable action under the provisions of IT Act 2000.

8.7 Selection Process will involve General Aptitude Test/ Written Test / Group Discussions and/ or interview before the Selection Committee.

8.8 The selection process as indicated above is tentative. Selection Process may, however, vary depending upon the administrative/ business requirements of the Company.

9. Other Terms & Conditions and General Instructions

9.1 Only Indian Nationals are eligible to apply.

9.2 TA shall be paid only to SC/ST/PWD category candidates who are found eligible for appearing in the selection process on the day of walk-in interview.

9.3 II-tier AC return rail/ Bus fare by the shortest route (from the correspondence address mentioned in the online application form) will be paid, subject to production of original ticket or photocopy of ticket. No local conveyance expenses will be reimbursed.

Candidates, who have travelled through airplane mode are required to submit the original or photocopy of boarding pass (for the journey performed) for reimbursement of travelling allowance. However, the reimbursement of travelling allowance will be restricted subject to charges of **II-tier AC return rail/ Bus fare** by the shortest route (from the mailing address mentioned in the online application form) OR actual expenses, whichever is lower.

In the above context, it is to inform you that the reimbursement towards Travelling Allowance will be done by GAIL through electronic mode only for which the following details are required for remittance of admissible expenses directly to your Bank Account:

1. Name of Bank
2. Complete Address of Bank
3. Branch Code
4. IFSC code of Bank Branch
5. Account No

In addition to the above, a cancelled cheque of the same bank account (as above) is also required. In view of above, you are required to submit the aforesaid details along with cancelled cheque at the time of selection process for electronic payment of Travelling Allowance by GAIL directly to your Bank Account.

9.4 In the event of Selection process spilling over to the next day owing to unavoidable circumstances, candidates will have to make their own arrangements for boarding & lodging.

Notwithstanding the above, if you do not meet the Advertised Specifications and other eligibility conditions, you will not be permitted to appear in the Selection Process as indicated above and no travelling expenses will be reimbursed to you.

- 9.5** The candidates should ensure that they fulfill all the eligibility criteria and other conditions of this advertisement and that the particulars furnished by them in the online application and the documents submitted by them on the day of walk-in Interview (in terms of Clause **6.4** as mentioned above) are correct in all respects. Mere admission to the selection process does not imply that the Company (GAIL) has been satisfied about the candidate's eligibility. In case it is detected at any stage of the recruitment process that a candidate does not fulfill any of the eligibility criteria, and/ or that he/ she has furnished any incorrect information or has suppressed any material fact(s), his/ her candidature will stand cancelled. If any of these shortcomings(s) is/ are detected even after appointment, his/ her services will be summarily terminated.
- 9.6** Request for change of Correspondence address/email ID/ category/ posts as declared in the online application will not be entertained.
- 9.7** Candidates should possess a valid email ID. Candidates are advised to keep the email ID (to be entered compulsorily in the online application form) active for at least one year. No change in the email ID will be allowed once entered. All correspondence with candidates shall be done through email only. Responsibility of receiving and downloading of information/ communications etc. rest with the candidate. GAIL will not be responsible for any loss of email sent, due to invalid/ wrong email ID provided by the candidate and no correspondence in this regard will be entertained.
- 9.8** Category [**SC/ ST/ OBC (NCL)/ PWD**] once filled in the online application form will not be changed and no benefit of other category will be admissible later on.
- 9.9** The OBC candidates who belong to "**CREAMY LAYER**" are not entitled for OBC concession and such candidates have to indicate their category as "General".
- 9.10** Relaxations/ Reservations for SC/ ST/ OBC (Non Creamy Layer)/ PWD (degree of disability 40% or above)/ Ex-Serviceman as per Government Directives are applicable.

9.11 Degree of Disability for reservation

Only such PWD category candidates would be eligible to get the benefit of reservation/ concessions who suffer from not less than 40% of relevant disability. For claiming the benefit of **PWDs**, the candidates will have to submit a disability certificate as per formats prescribed by the Ministry of Social Justice and Empowerment vide notification no. G.S.R.2 (E) dated 30.12.2009 in support of their claim. To download the prescribed format please click relevant link "**Download prescribed format for SC/ ST/ OBC (NCL)/ PWD certificate**" available on '**Careers**' section of GAIL website **www.gailonline.com**. In case, the candidate fails to produce the certificate in the prescribed format issued by Competent Authority as prescribed by Government of India, his/ her candidature will not be considered.

- 9.12** Candidates belonging to **SC/ ST** category should produce their caste certificate in the prescribed format issued by Competent Authority as prescribed by Government of India in support of their claim. To download the prescribed format please click relevant link "**Download prescribed format for SC/ ST/ OBC (NCL)/ PWD certificate**" available on '**Careers**' section of GAIL website **www.gailonline.com**. In case, the candidate fails to produce the certificate in the

prescribed format issued by Competent Authority as prescribed by Government of India, his/ her candidature will not be considered.

- 9.13** Candidates belonging to **OBC (Non-Creamy Layer)** category should produce their latest caste certificate in the prescribed format issued by Competent Authority as prescribed by Government of India in support of their claim. To download the prescribed format please click relevant link “**Download prescribed format for SC/ ST/ OBC (NCL)/ PWD certificate**” available on ‘**Careers**’ section of GAIL website www.gailonline.com. The name of the caste and community indicated in the OBC (NCL) certificate must appear in the central list of Other Backward Classes. In case, the candidate fails to produce his latest caste certificate in the prescribed format issued by Competent Authority as prescribed by Government of India, his/ her candidature will not be considered. Further, OBC (NCL) candidates will have to give a self-undertaking indicating that they belong to OBC (NCL) category at the time of participating in the Selection Process, if called for the same.
- 9.14** Candidature of the registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- 9.15** GAIL reserves the right to raise the minimum eligibility standards. GAIL also reserves the right to fill or not to fill all or any of the above positions and cancel/ restrict/ enlarge/ modify/ alter the recruitment/ selection process without any further notice or assigning any reasons whatsoever.
- 9.16** The prescribed qualification/ experience are the minimum and mere possession of the same does not entitle a candidate for participating in the Selection Process. GAIL’s decision shall be final in this regard.
- 9.17** The list of selected candidates for appointment for the above posts will be displayed on GAIL Website www.gailonline.com for the information of the candidates in due course of time. Candidates are advised to visit GAIL Website www.gailonline.com for latest updates.
- 9.18** Any canvassing directly or indirectly by the applicant will disqualify his/ her candidature. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of **Delhi Court** only.
- 9.19** Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on “**CAREERS**” section of GAIL website: www.gailonline.com only and no separate notification shall be issued in the press. Candidates are requested to visit the website regularly to keep themselves updated.

IMPORTANT DATES

#	Activity	Date
1	Commencement of On-Line registration of application by candidates	23.08.2018 (11.00 hrs.)
2	Last date for on-line registration of application by candidates	08:30 hrs on the date of Walk-in Interviews for the respective posts.

**** Reporting time at the venue is 0830 hrs. Candidate(s) reporting at the venue after 0830 hrs will not be allowed to enter/appear in the Selection Process.**

ADVT. No: GAIL/OPEN/MKTG./1/2018